# Loyalty Programs: Potential for harm and Harm Minimization

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# The team at Carleton University



Samantha Hollingshead

Dr. Chris Davis

# MARQUEE REWARDS





## TOTAL REWARDS®



# Mife REWARDS

# Loyalty: The utilitarian perspective

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### PROS

- I will get free spins
- I will get cash back
- I will have access to new games

### CONS

- The length of time it takes to enroll
- Compromised privacy
- Will I get rewarded (i.e., do I play enough)?

BENEFITS	BRONZE	SILVER	GOLD	PLATINUM	DIAMOND
TIER CREDITS REQUIRED	<1,000	1,000	5,000	25,000	60,000
Earn and redeem points for free play, food, entertainment and cash back	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Free parking* when you earn 10 Players Club Points	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Dining discounts	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Partner discounts	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Presale ticket purchases	Presale	Presale Elite**			
Access to exclusive 'Players Club only' promotions	Select	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Tiered coupon offers		Select	$\checkmark$	$\checkmark$	$\checkmark$
Annual Players Club Jonus Points			5,000	25,000	50,000
Monthly food & verage credit***				\$25	\$150
Diamond Lounge access, preferred parking, and invitations to Diamond only events					$\checkmark$

# Loyalty is about feelings (not necessarily the reward)

# **Tangible, immediate rewards** (e.g., \$10 in free play):

• Lures players to a casino, but does not influence their loyalty (Lucas et al., 2005)

### Intangible rewards (e.g., status)

- Status → identification (van Prooijen and Van Knippenberg, 2000)
- Most satisfying for elite members of casino loyalty programs (Barksy & Tzolov, 2010).

# Rewarding the loyal?

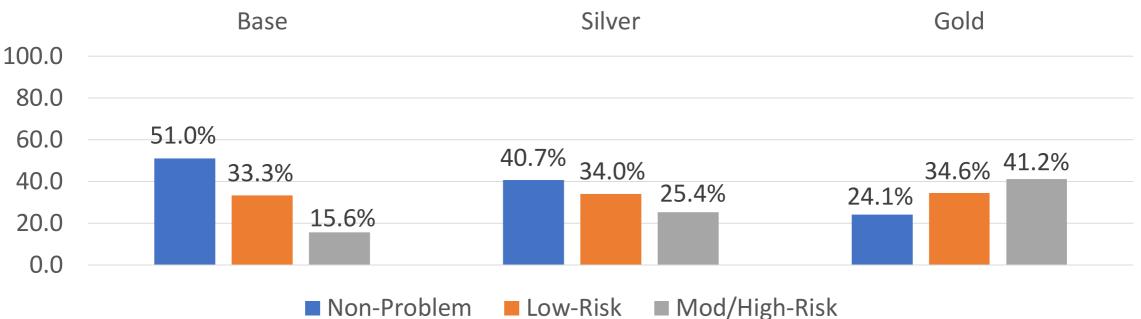
### **Basic Marketing Philosophy: 80/20 Rule**

For most firms, 80 percent of *profit* comes from 20 percent of customers Some customers are more profitable than others

## Problem Gambling Severity and Tier Membership



Winners Circle Reward members (N=649) completed the Problem Gambling Severity Index



Hollingshead, Wohl, & Davis, under review

## Verdict Pending

**Null findings:** Gambling industry (Mägi, 2003; Waarden & Benavent, 2006); Other industries (Cigliano et al., 2000; Lui & Yang, 2009)

Spending Goes up: Increased coin-in (Min et al., 2016).

**Goal-gradient hypothesis**: As a customer/player gets closer to a reward, they become more likely to accelerate their spending to achieve that reward (see Hull, 1932).

### Coffee Shop Rewards (Kivetz et al., 2006)

- Purchase acceleration as customers approached the final purchase prior to the free coffee reward.
- Purchase deceleration immediately following the reward.

# What effect does tier and disordered gambling status have on attitudinal and behavioural loyalty?

#### **Traditional Understanding**

**Alternative Possibility** 

Gamblers high in disordered gambling severity in the highest tier will have the highest level of attitudinal and behavioural loyalty Gamblers low in disordered gambling severity in the highest tier will have the highest level of attitudinal and behavioural loyalty

Hollingshead, Wohl, & Davis, invited revision

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The influence of loyalty program membership: *Attitudinal loyalty* 

### **Participants**:

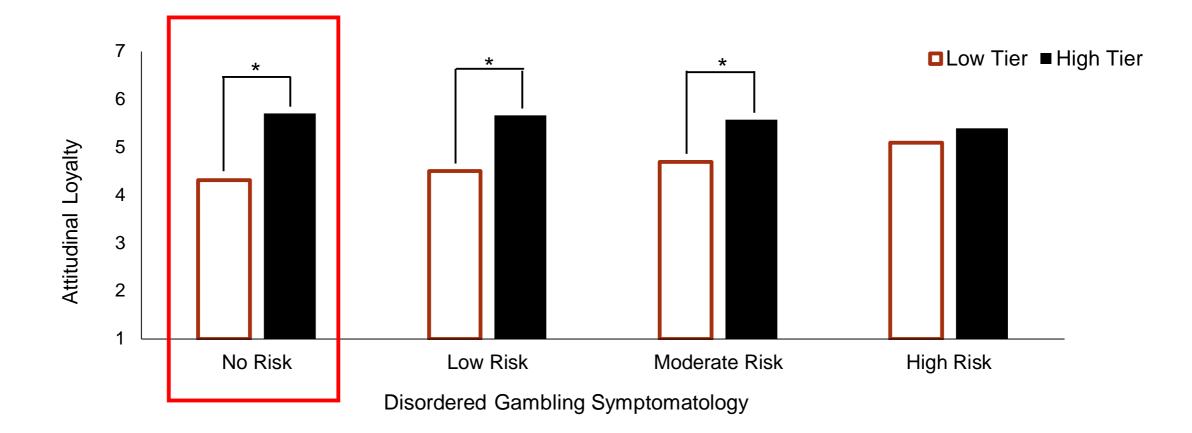
N=396 (49.7% female) loyalty program members (via Mturk), 71% from Ceasars Rewards

Non-problem: n=74 Low risk: 113 Moderate risk: n=90 High risk: n=111

Hollingshead, Wohl, & Davis, invited revision

### DV:

Attitudinal loyalty: Identification with the casino (7-items); Satisfaction with loyalty program (8-items)



The influence of loyalty program membership: *Behavioural loyalty* 

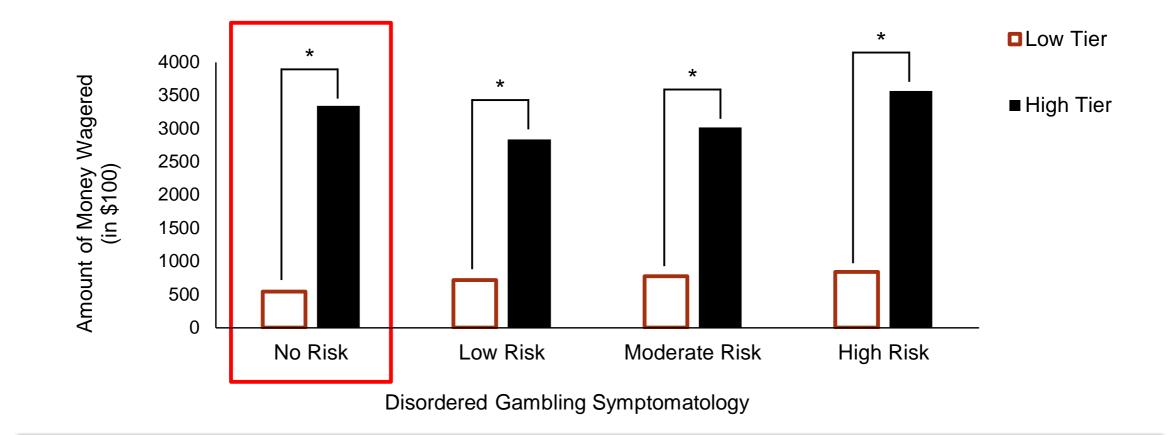
Hollingshead, Wohl, & Davis, invited revision

### **Participants**:

N=649 (60.6% female) loyalty program members from (now discontinued) OLG's Winner's Circle Rewards

Non-problem: n=230 Low risk: n=268 Moderate risk: n=95 High risk: n=50

**DV:** Spend over a three months period



High tier (vs low tier) membership had a larger influence on the spend among players reporting no symptoms of disordered gambling.

# Rewarding RG tool use as a harm minimization strategy

## Loyalty points for:

- Limit setting
- Limit adherence
- Watching educational material
- Attending RG workshop/lectures

# Rewarding RG: Player Perceptions

Wohl, Hollingshead, & Davis, in progress

### **Participants**:

Casino loyalty program members who:

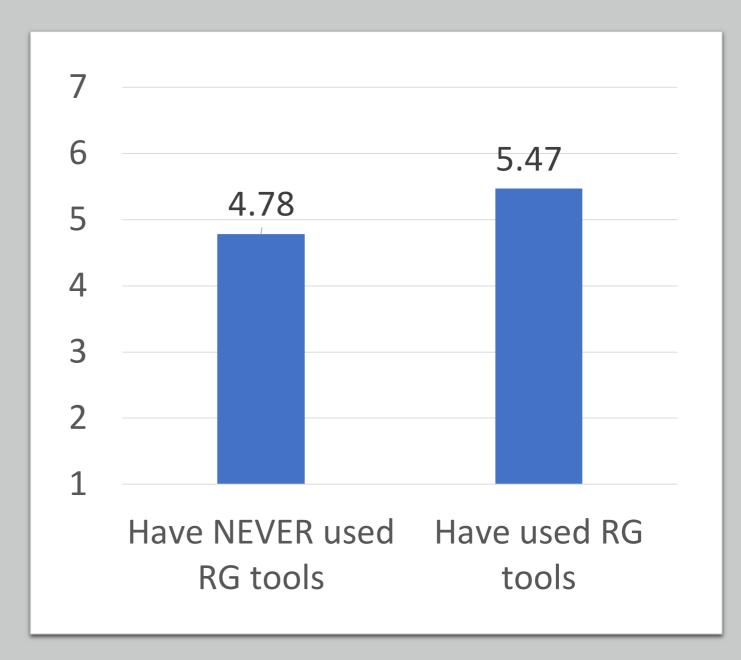
- 1) have used RG tools on occasion (n=98)
- 2) Have NEVER used RG tools (n=96)

### **Measure:**

Willing to use RG tools if rewarded

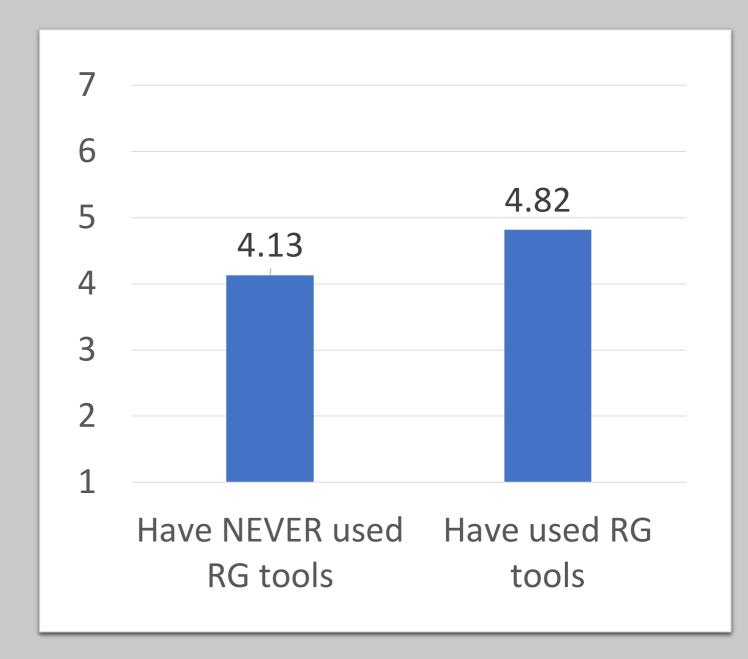
Attitudinal loyalty if reward (e.g., "I would have an increased sense of belonging to this casino")

# "I would be more willing to use RG tools if rewarded"



Hollingshead, Wohl, & Davis, in prep

# "Attitudinal loyalty"



#### Hollingshead, Wohl, & Davis, in prep

# To Reward, or not to Reward

### Disadvantages

- Reward chasing (and thus increased gambling)
- Extrinsic motivation of RG

Advantages
Perceived added value

- Exposure to RG tools
- Increased RG tool use
- Increased RG

# A way forward for loyalty program

- 1. Use them to prevent harm: Provide RG tools and have people use them!
- 2. Take risks, be innovative, you may be rewarded!
- 3. Evidence-based decision making: Arms-length research to validate efforts; access to player-account data

# Loyalty Programs: Potential for harm and Harm Minimization

Wohl, M. J. A. (2018). Loyalty programs in the gambling industry: Potentials for harm and possibilities for harm minimization. *International Gambling Studies, 8*, 495-511.