Integrating Mentorship in Workplace-Integrated-Learning Curriculum (Conference Presentation)

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http://hdl.handle.net/1880/113893

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Integrating Mentorship in Workplace-Integrated-Learning Curriculum

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May 5, 2021
Land Acknowledgement
Introduction & Overview

Sonja Johnston

➢ Faculty
➢ Capstone Lead
➢ Entrepreneur, Business Owner, Consultant
➢ PhD Student, Learning Sciences

Megan Glancey

➢ Faculty
➢ Practicum Lead
➢ Multiple Industry Experiences in Fortune 500 Companies
➢ Human Resource Expert
Introduction & Overview

Year 1 Core – BA/BBA

Year 2+ Majors

Year 4 Strategic Management

Practicum

Capstone

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What are the challenges you/your students have encountered when transitioning from student to professional (within WIL OR in general)
What Experiences Caused Changes to be Considered for the Practicum Course?

- My co-worker is behind on his work, and I can’t get my work done without his…

- My goal is to get an A+…

- I am afraid to talk to my boss….

- How do I connect and build relationships with my coworkers?
Graded Personality Assessment Session

Graded Coaching Session

Graded Discussions
What Experiences Caused Changes to be Considered for the Capstone Course?

- I wanted Practicum but couldn’t find a job…
- My goal is to get an A+…
- I just want to graduate. What do I get for 6 credits?
- How do I connect with job prospects and build my skills?
LinkedIn Learning
Micro-Credentials

Partner with Local Business OR
Validate a Startup

Student Agency
Deadlines & Grade Weighting

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…and then there was COVID…

I can’t connect and build relationships effectively in a virtual workplace…

I’m depressed or dealing with mental health issues…

I don’t feel safe in my office place during Covid…
Coaching in the Curriculum

2x

Feedback: Scholarship of Learning and Teaching

Standardize?
Questions and Comments

➢ Would the adjustments made to the courses address the challenges you outlined at the beginning of the session?

➢ What are you doing in your courses/WIL experiences from a mentorship/coaching standpoint?

➢ Do you have any questions or observations for the work presented on the 2 Wil courses discussed in this session?

Thank you!