Integrating Mentorship in Workplace-Integrated-Learning Curriculum (Conference Presentation)

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Integrating Mentorship in Workplace-Integrated-Learning Curriculum

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Land Acknowledgement
Sonja Johnston

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➢ Faculty
➢ Practicum Lead
➢ Multiple Industry Experiences in Fortune 500 Companies
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Introduction & Overview

Year 1 Core – BA/BBA

Year 2+ Majors

Year 4 Strategic Management

Practicum

Capstone

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What are the challenges you/your students have encountered when transitioning from student to professional (within WIL OR in general)
What Experiences Caused Changes to be Considered for the Practicum Course?

- My co-worker is behind on his work, and I can’t get my work done without his...
- My goal is to get an A+...
- How do I connect and build relationships with my coworkers?
- I am afraid to talk to my boss....
Graded Personality Assessment Session

Graded Coaching Session

Graded Discussions

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What Experiences Caused Changes to be Considered for the Capstone Course?

I wanted Practicum but couldn’t find a job…

My goal is to get an A+…

I just want to graduate. What do I get for 6 credits?

How do I connect with job prospects and build my skills?
Capstone Solution

LinkedIn Learning Micro-Credentials

Partner with Local Business OR Validate a Startup

Student Agency Deadlines & Grade Weighting

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...and then there was COVID…

I can’t connect and build relationships effectively in a virtual workplace…

I’m depressed or dealing with mental health issues …

I don’t feel safe in my office place during Covid…
Feedback: Scholarship of Learning and Teaching

2x

Standardize?
Questions and Comments

➢ Would the adjustments made to the courses address the challenges you outlined at the beginning of the session?

➢ What are you doing in your courses/WIL experiences from a mentorship/coaching standpoint?

➢ Do you have any questions or observations for the work presented on the 2 Wil courses discussed in this session?

thank you!