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Integrating Mentorship in Workplace-Integrated-Learning Curriculum (Conference Presentation)

Johnston, Sonja L.

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School of Business

Integrating Mentorship in Workplace- Integrated-Learning Curriculum

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May 5, 2021

Land Acknowledgement



HELLO
My Name Is

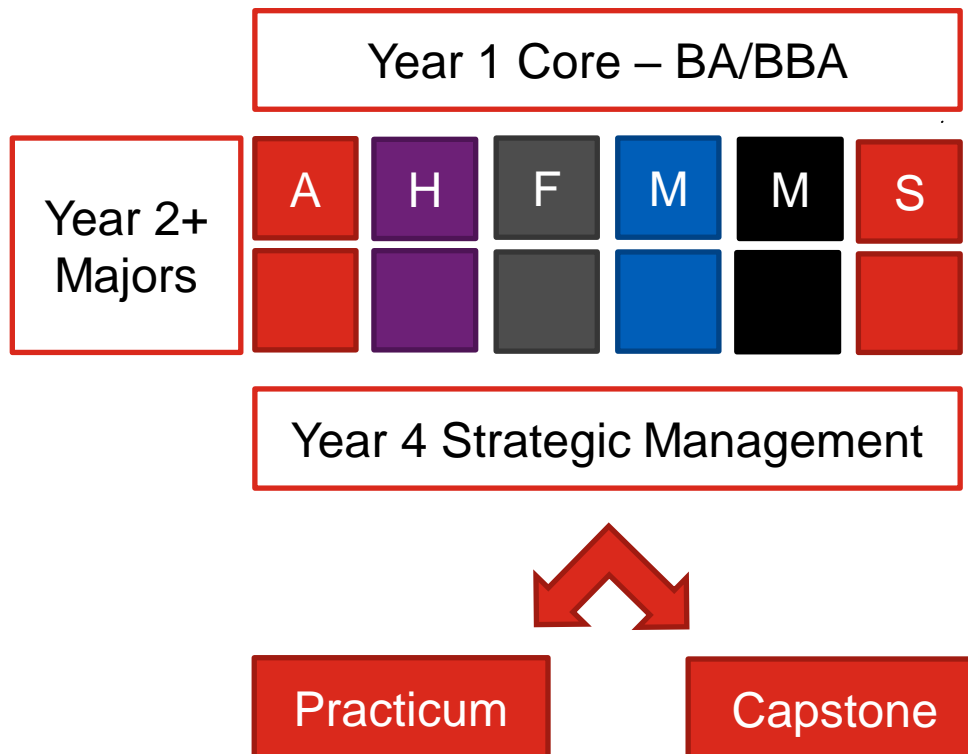
Sonja Johnston

- Faculty
- Capstone Lead
- Entrepreneur, Business Owner, Consultant
- PhD Student, Learning Sciences

HELLO
My Name Is

Megan Glancey

- Faculty
- Practicum Lead
- Multiple Industry Experiences in Fortune 500 Companies
- Human Resource Expert



Brainstorming



Taylor Institute Conference 2021



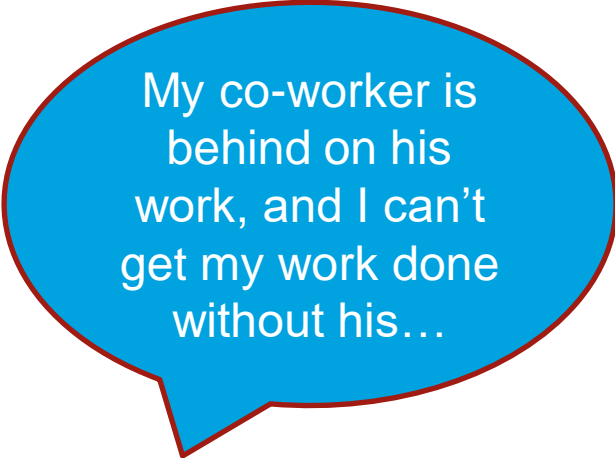
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What are the challenges you/your students have encountered when transitioning from student to professional (within WIL OR in general)




The Story of Practicum


What Experiences Caused Changes to be Considered for the Practicum Course?

A blue speech bubble with a red outline containing the text: "My co-worker is behind on his work, and I can't get my work done without his..."


My co-worker is behind on his work, and I can't get my work done without his...

A blue speech bubble with a red outline containing the text: "My goal is to get an A+..."

My goal is to get an A+...

A blue speech bubble with a red outline containing the text: "I am afraid to talk to my boss...."

I am afraid to talk to my boss....

A blue speech bubble with a red outline containing the text: "How do I connect and build relationships with my coworkers?"

How do I connect and build relationships with my coworkers?

Graded Personality Assessment Session

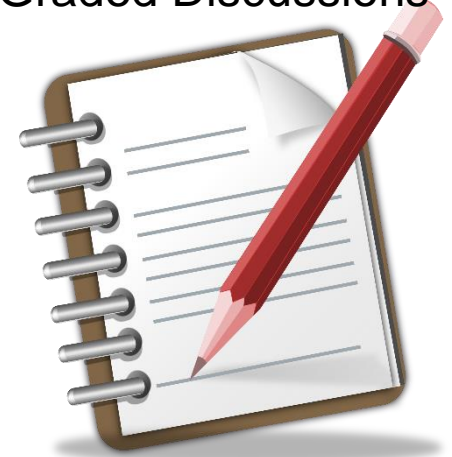


Graded Coaching Session



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Graded Discussions




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The Story of Capstone

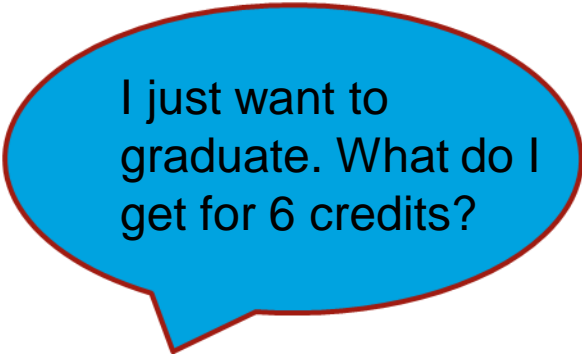
What Experiences Caused Changes to be Considered for the Capstone Course?

A blue speech bubble with a red outline containing the text: "I wanted Practicum but couldn't find a job..."


I wanted Practicum but couldn't find a job...

A blue speech bubble with a red outline containing the text: "My goal is to get an A+..."

My goal is to get an A+...

A blue speech bubble with a red outline containing the text: "I just want to graduate. What do I get for 6 credits?"

I just want to graduate. What do I get for 6 credits?

A blue speech bubble with a red outline containing the text: "How do I connect with job prospects and build my skills?"

How do I connect with job prospects and build my skills?

...and then there was COVID...



Brookfield
Residential



VIRTUOSO
ENERGY

I can't connect and build relationships effectively in a virtual workplace...

I'm depressed or dealing with mental health issues ...

I don't feel safe in my office place during Covid...

2x

Feedback: Scholarship of Learning and Teaching



Standardize?



- Would the adjustments made to the courses address the challenges you outlined at the beginning of the session?
- What are you doing in your courses/WIL experiences from a mentorship/coaching standpoint?
- Do you have any questions or observations for the work presented on the 2 Wil courses discussed in this session?



thank you!

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